MUSTER ROLL

FORM XVI

[(SEE RULE 78(1)(A)(II)]

Name and Address of Contractor : *DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.*
A-40,Pochanpur Extn, Gali No.1,Sector-23,Dwarka,
New Delhi-110077.

Name & Address of estt. in/under which contract is carried on: **Cushman & Wakefield PMSI Pvt. Ltd.**
DSO, 601-603,607-608,6th Floor, South Court,Saket,New Delhi, India-10017.

Name & Address of Principal Emplyoyer : CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.
DSO, 601-603,607-608,6th Floor, South Court,Saket,New Delhi, India-10017.

Nature and location of work : Facade maintenance at , DLF TOWER SHIVAJI MARG NEW DELHI

For the month of JANUARY'2020.

S. No	Workmen Name	Father's Name	Sex	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Presents	Weekly OFF	HOLIDAY	CO	Absent	Total Payable Days
1	SANTOSH KUMAR	RAMESH CHANDER	M	H	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	A	A	A	A	A	20	4	2	0	5	26
2	DEVENDRA KUMAR	SUKHRAM SINGH	M	H	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	25	4	2	0	0	31
3	MUNNA SINGH	AYODHYA SINGH	M	H	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	25	4	2	0	0	31
4	AMRENDRA KUMAR	RAM NARESH SINGH	M	H	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	A	P	P	24	4	2	0	1	30
5	ANGAD RAI	VINOD RAI	M	H	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	25	4	2	0	0	31
6	NITISH KUMAR	ASHOK SINGH	M	H	P	P	WO	P	P	P	A	P	P	WO	P	P	P	P	P	P	WO	P	A	A	P	P	P	WO	H	P	P	P	P	P	22	4	2	0	3	28

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

Cushman & Wakefield PMSI Pvt. Ltd. DSO, 601-603,607-608,6th Floor, South Court,Saket,New Delhi, India-10017.
DLF TOWER, SHIVAJI MARG NEW DELHI DELHI

Salary / Wages Register for the month of January, 2020

FORM XVII [(SEE RULE 78(1)(A)(I)]
Firm PF Number DL/CPM/38086
Firm ESIC Number 20001248580001099

S.No. / ID #	Particulars: Employee Name / F/H Name / Designation / P.F. Number, U.A.N. / Insurance Number, D.O.J.	Salary / Wage Rate: BASIC / H.R.A. / HIGHT / WASH	OTH.ALL / BONUS / LEAVE / MEDICAL / Total	Attendance: W.D. / H.D. / C.L. / E.L. / INCEN	S.L. / C.H. / W.P. / P.D.	Earnings: BASIC / H.R.A. / HIGHT AL / WASH	OTH.ALL / BONUS / LEAVE / MEDICAL / INCENT	PHONE / ARREAR / ARREAR / EXGRATI / Total	Deductions: E.P.F. / E.S.I.C. / ADVAN. / LOAN / LWFEE	V.P.F. / I.TAX / MEAL / MISC2 / Total	Employer Share: Pension / Difference / E.S.I.C. / LWFER	Net payment	Signature with Revenue Stamp
1	ANGAD RAI	16962	0	26.00	0.00	16962	0	0	2035	0	1250		
DB3597	VINOD RAI	1029	1499	5.00	0.00	1029	1499	0	158.00	0	785		
	RAS	0	1556	0.00	0.00	0	1556	0	0	0	682.50		By Bank Transfer
	DL/CPM/38086/ 101247212028	0	0	0.00	31.00	0	0	0	0	0	0.00		
	2016976895 01/01/2018		21046	0.00			0	21046	0.00	2193.00	2717.50	18853.00	
2	MUNNA SINGH	15400	0	26.00	0.00	15400	0	0	1848	0	1250		
DB3615	AYODHYA SINGH	941	1361	5.00	0.00	941	1361	0	144.00	0	598		
	CLEANER	0	1413	0.00	0.00	0	1413	0	0	0	621.24		By Bank Transfer
	DL/CPM/38086/ 100761493431	0	0	0.00	31.00	0	0	0	0	0	0.00		
	6922120717 01/01/2018		19115	0.00			0	19115	0.00	1992.00	2469.24	17123.00	
3	DEVENDER KUMAR	16962	0	26.00	0.00	16962	0	0	2035	0	1250		
DB3616	SUKHRAM SINGH	1029	1499	5.00	0.00	1029	1499	0	158.00	0	785		
	FITTER	0	1556	0.00	0.00	0	1556	0	0	0	682.50		By Bank Transfer
	DL/CPM/38086/ 100762197713	0	0	0.00	31.00	0	0	0	0	0	0.00		
	6922120730 01/01/2018		21046	0.00			0	21046	0.00	2193.00	2717.50	18853.00	
4	SANTOSH KUMAR	16962	0	21.00	0.00	14226	0	0	1707	0	1185		
DB3617	RAMESH CHANDER	1029	1499	5.00	0.00	863	1257	0	133.00	0	522		
	SUPERVISOR	0	1556	0.00	5.00	0	1305	0	0	0	573.66		By Bank Transfer
	DL/CPM/38086/ 100762044804	0	0	0.00	26.00	0	0	0	0	0	0.00		
	6922256876 01/01/2018		21046	0.00			0	17651	0.00	1840.00	2280.66	15811.00	
5	AMRENDRA KUMAR	16962	0	25.00	0.00	16415	0	0	1970	0	1250		
DB4102	RAM NARESH SINGH	1029	1499	5.00	0.00	996	1451	0	153.00	0	720		
	RAS	0	1556	0.00	1.00	0	1506	0	0	0	661.96		By Bank Transfer
	DL/CPM/38086/ 101341824742	0	0	0.00	30.00	0	0	0	0	0	0.00		
	2017260747 17/08/2018		21046	0.00			0	20368	0.00	2123.00	2631.96	18245.00	
6	NITISH KUMAR	15400	0	23.00	0.00	13910	0	0	1669	0	1159		
DB4617	ASHOK SINGH	941	1361	5.00	0.00	850	1229	0	130.00	0	510		
	OPERATOR	0	1413	0.00	3.00	0	1276	0	0	0	561.11		By Bank Transfer
	DL/CPM/38086/ 101465506351	0	0	0.00	28.00	0	0	0	0	0	0.00		
	2017635972 23/07/2019		19115	0.00			0	17265	0.00	1799.00	2230.11	15466.00	
						93875	0	0	11264	0	7344		
	Total					5708	8296	0	876.00	0	3920		
						0	8612	0	0	0	3782.97		
						0	0	0	0	0	0.00		
							0	116491	0.00	12140.00	15046.97	104351.00	

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

Cushman & Wakefield PMSI Pvt. Ltd. DSO, 601-603,607-608,6th Floor, South Court,Saket,New Delhi, India-10017.

DLF TOWER, SHIVAJI MARG NEW DELHI
DELHI

Salary / Wages Slip for the month of January, 2020

FORM XIX SEE RULE 78(1)(B) Page No. : 1

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
	1 ANGAD RAI		16962	0	26.00	0.00	16962	0	0	2035	0	1250		
DB3597	VINOD RAI		1029	1499	5.00	0.00	1029	1499	0	158.00	0	785		
	RAS		0	1556	0.00	0.00	0	1556	0	0	0	682.50		
	DL/CPM/38086/	101247212028	0	0	0.00	31.00	0	0	0	0	0	0.00		
	2016976895	01/01/2018		21046.00	0.00			0	21046	0.00	2193.00	2717.50	18853.00	05/02/2020

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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DLF TOWER, SHIVAJI MARG NEW DELHI
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Salary / Wages Slip for the month of January, 2020

FORM XIX SEE RULE 78(1)(B) Page No. : 1

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
	2 MUNNA SINGH		15400	0	26.00	0.00	15400	0	0	1848	0	1250		
DB3615	AYODHYA SINGH		941	1361	5.00	0.00	941	1361	0	144.00	0	598		
	CLEANER		0	1413	0.00	0.00	0	1413	0	0	0	621.24		
	DL/CPM/38086/	100761493431	0	0	0.00	31.00	0	0	0	0	0	0.00		
	6922120717	01/01/2018		19115.00	0.00			0	19115	0.00	1992.00	2469.24	17123.00	05/02/2020

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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DLF TOWER, SHIVAJI MARG NEW DELHI
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Salary / Wages Slip for the month of January, 2020

FORM XIX SEE RULE 78(1)(B) Page No. : 1

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
	3 DEVENDER KUMAR		16962	0	26.00	0.00	16962	0	0	2035	0	1250		
DB3616	SUKHRAM SINGH		1029	1499	5.00	0.00	1029	1499	0	158.00	0	785		
	FITTER		0	1556	0.00	0.00	0	1556	0	0	0	682.50		
	DL/CPM/38086/	100762197713	0	0	0.00	31.00	0	0	0	0	0	0.00		
	6922120730	01/01/2018		21046.00	0.00			0	21046	0.00	2193.00	2717.50	18853.00	05/02/2020

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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DLF TOWER, SHIVAJI MARG NEW DELHI
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Salary / Wages Slip for the month of January, 2020

FORM XIX SEE RULE 78(1)(B) Page No. : 2

Slip #	Particulars		Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share	Net payment	Signature
Slip # ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Pension Difference E.S.I.C. LWFER		Date of Issue
4	SANTOSH KUMAR		16962	0	21.00	0.00	14226	0	0	1707	0	1185		
DB3617	RAMESH CHANDER		1029	1499	5.00	0.00	863	1257	0	133.00	0	522		
	SUPERVISOR		0	1556	0.00	5.00	0	1305	0	0	0	573.66		
	DL/CPM/38086/	100762044804	0	0	0.00	26.00	0	0	0	0	0	0.00		
	6922256876	01/01/2018		21046.00	0.00			0	17651	0.00	1840.00	2280.66	15811.00	05/02/2020

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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DLF TOWER, SHIVAJI MARG NEW DELHI
DELHI

Salary / Wages Slip for the month of January, 2020

FORM XIX SEE RULE 78(1)(B) Page No. : 2

Slip #	Particulars		Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share	Net payment	Signature
Slip # ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Pension Difference E.S.I.C. LWFER		Date of Issue
5	AMRENDRA KUMAR		16962	0	25.00	0.00	16415	0	0	1970	0	1250		
DB4102	RAM NARESH SINGH		1029	1499	5.00	0.00	996	1451	0	153.00	0	720		
	RAS		0	1556	0.00	1.00	0	1506	0	0	0	661.96		
	DL/CPM/38086/	101341824742	0	0	0.00	30.00	0	0	0	0	0	0.00		
	2017260747	17/08/2018		21046.00	0.00			0	20368	0.00	2123.00	2631.96	18245.00	05/02/2020

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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DLF TOWER, SHIVAJI MARG NEW DELHI
DELHI

Salary / Wages Slip for the month of January, 2020

FORM XIX SEE RULE 78(1)(B) Page No. : 2

Slip #	Particulars		Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share	Net payment	Signature
Slip # ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Pension Difference E.S.I.C. LWFER		Date of Issue
6	NITISH KUMAR		15400	0	23.00	0.00	13910	0	0	1669	0	1159		
DB4617	ASHOK SINGH		941	1361	5.00	0.00	850	1229	0	130.00	0	510		
	OPERATOR		0	1413	0.00	3.00	0	1276	0	0	0	561.11		
	DL/CPM/38086/	101465506351	0	0	0.00	28.00	0	0	0	0	0	0.00		
	2017635972	23/07/2019		19115.00	0.00			0	17265	0.00	1799.00	2230.11	15466.00	05/02/2020

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT. LTD.

(Promises Made...Promises Kept)

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Date: 07TH February'2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the EPF and ESI (employee & employer's contribution) of the Following employees, employed for **Facade Maintenance Services** at **DLF TOWER SHIVAJI MARG ,DELHI** will be deducted by us from their wages for the month of **January'2020** and has been deposited to the statutory authorities vide PF Challan dated 15 **February'2020** and ESI Challan dated 15 **February'2020** ESI & PF numbers of Individual employee share are mentioned below.

Copies of the EPF and ESI Challan are enclosed here with.

Employee Code	Name of Employee	Father's Name	Designation	EPF CONT.	ESI number	ESI CONT	UAN NO
DB3617	SANTOSH KUMAR	RAMESH CHANDRA	SUPERVISOR	3556	6922256876	576	100762044804
DB3597	ANGAD RAI	VINOD RAI	RAS	4240	2016976895	685	101247212028
DB4102	AMRENDRA KUMAR	RAM NARESH SINGH	RAS	4104	2017260747	663	101341824742
DB3616	DEVENDER KUMAR	SUKHRAM SINGH	OPERATOR	4240	6922120730	685	100762197713
DB3615	MUNNA SINGH	AYODHYA SINGH	CLEANER	3850	6922120717	685	100761493431
DB4617	NITISH KUMAR	ASHOK SINGH	OPERATOR	3477	2017635972	563	101465506351

For Duos Brain Management Support Services Pvt Ltd

For Duos Brain Management Support Services Private Limited

Authorized Signatory

Authorised Signatory

Account Statement

Customer Name	DUOS BRAIN MANAGEMENT SUPPORT	Account No :201000941638	IndusInd Bank
From Date	01-Feb-20	To Date	13-Feb-20

Bank Reference	Value Date	Transaction Date & Time	Type	Payment Narration	Debit	Credit	Available Balance
'000243646068	13 Feb 2020	'13-FEB-20 18:22:45	Debit	N/DB4876130220 /PAWAN KUMAR /INDBN13027896050/	596.00		100235.43
'000243646065	13 Feb 2020	'13-FEB-20 18:22:45	Debit	N/DB4930130220 /SHAJAHAN ALI /INDBN13027896048/	6530.00		100831.43
'000243646063	13 Feb 2020	'13-FEB-20 18:22:44	Debit	N/DB4906130220 /GURPREET SINGH/INDBN13027896046/	7565.00		107361.43
'000243646060	13 Feb 2020	'13-FEB-20 18:22:44	Debit	N/DB3367130220 /AJAY KUMAR /INDBN13027896043/	1140.00		114926.43
'000243646062	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB4779130220 /PINDER SINGH /INDBN13027896044/	7565.00		116066.43
'000243646058	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB967130220 /SANJEET PASWAN/INDBN13027896041/	1011.00		123631.43
'000243646056	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB4509130220 /ANAND KUMAR /INDBN13027896039/	11922.00		124642.43
'000243646054	13 Feb 2020	'13-FEB-20 18:22:42	Debit	N/DB4469130220 /SUNIL KUMAR /INDBN13027896038/	3460.00		136564.43
'000243646045	13 Feb 2020	'13-FEB-20 18:22:42	Debit	N/DB4239130220 /SAFIKUL ISLAM /INDBN13027896028/	1140.00		140024.43
'000243646048	13 Feb 2020	'13-FEB-20 18:22:41	Debit	N/DB4785130220 /AYUB HASAN FAK/INDBN13027896031/	1140.00		141164.43
'000243646046	13 Feb 2020	'13-FEB-20 18:22:41	Debit	N/DB4426130220 /MANTU KISHANDE/INDBN13027896029/	7689.00		142304.43
'000243646041	13 Feb 2020	'13-FEB-20 18:22:40	Debit	N/DB1014130220 /NAJRUL ISLAM /INDBN13027896024/	1140.00		149993.43
'000243646035	13 Feb 2020	'13-FEB-20 18:22:40	Debit	N/DB520130220 /RAMESH KUMAR /INDBN13027896020/	13448.00		151133.43
'000243646032	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB012130220 /RAHUL /INDBN13027896016/	11915.00		164581.43
'000243646020	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB4754130220 /MUKHMEET KUMAR/INDBN13027896005/	1204.00		176496.43
'000243646017	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB4638130220 /MALIK MUSTAQUE/INDBN13027896003/	943.00		177700.43
'000243646018	13 Feb 2020	'13-FEB-20 18:22:38	Debit	N/DB4883130220 /ABHISHEK /INDBN13027896004/	2678.00		178643.43
'000243646014	13 Feb 2020	'13-FEB-20 18:22:38	Debit	N/DB1287130220 /SANUJ KUMAR /INDBN13027896000/	306.00		181321.43
'000243646007	13 Feb 2020	'13-FEB-20 18:22:36	Debit	N/DB4323130220 /VIKRAM SINGH /INDBN13027895993/	7941.00		181627.43

'000242462543	07 Feb 2020	'07-FEB-20 17:38:11	Debit	N/DB4617070220 /NITISH KUMAR /INDBN07026780675/	15466.00		2856390.43
'000242462537	07 Feb 2020	'07-FEB-20 17:38:11	Debit	N/DB4641070220 /SHYAM LAL /INDBN07026780671/	8052.00		2871856.43
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'000242462529	07 Feb 2020	'07-FEB-20 17:38:10	Debit	N/DB358070220 /HARPAL SINGH /INDBN07026780663/	13149.00		2887995.43
'000242462513	07 Feb 2020	'07-FEB-20 17:38:09	Debit	N/DB3928070220 /SATISH /INDBN07026780645/	10776.00		2901144.43
'000242462510	07 Feb 2020	'07-FEB-20 17:38:09	Debit	N/DB3925070220 /SATYANAM /INDBN07026780643/	7777.00		2911920.43
'000242462507	07 Feb 2020	'07-FEB-20 17:38:09	Debit	N/DB3758070220 /ABHISHEK KUMAR/INDBN07026780639/	11302.00		2919697.43
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'000242462496	07 Feb 2020	'07-FEB-20 17:38:07	Debit	N/DB3606070220 /SHATROHAN SHAH/INDBN07026780626/	16571.00		2943185.43
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'000242462472	07 Feb 2020	'07-FEB-20 17:38:05	Debit	N/DB3611070220 /SUMIT SINGH RA/INDBN07026780604/	16419.00		3031156.43
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'000242462468	07 Feb 2020	'07-FEB-20 17:38:04	Debit	N/DB3614070220 /SURNDRA KUMAR /INDBN07026780600/	16017.00		3066428.43
'000242462461	07 Feb 2020	'07-FEB-20 17:38:04	Debit	N/DB1707070220 /MANOJ KUMAR YA/INDBN07026780594/	1061.00		3082445.43
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'000242462449	07 Feb 2020	'07-FEB-20 17:38:02	Debit	N/DB1785070220 /DEVRAJ CHOUDHA/INDBN07026780582/	11638.00		3091850.43
'000242462447	07 Feb 2020	'07-FEB-20 17:38:02	Debit	N/DB1679070220 /JANARDHAN YADA/INDBN07026780579/	14192.00		3103488.43
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'000242462429	07 Feb 2020	'07-FEB-20 17:38:00	Debit	N/DB2195070220 /BIJAY KUMAR /INDBN07026780560/	9931.00		3156734.43
'000242462427	07 Feb 2020	'07-FEB-20 17:38:00	Debit	N/DB1604070220 /ARUN KUMAR /INDBN07026780555/	11299.00		3166665.43
'000242462418	07 Feb 2020	'07-FEB-20 17:37:59	Debit	N/DB1133070220 /MANISH BHATT /INDBN07026780547/	17123.00		3177964.43

'000242460286	07 Feb 2020	'07-FEB-20 17:34:49	Debit	N/DB3132070220 /SHWET KAMAL MI/INDBN07026778215/	15342.00		6775839.43
'000242460281	07 Feb 2020	'07-FEB-20 17:34:49	Debit	N/DB2535070220 /JITENDRA KUMA/INDBN07026778206/	12663.00		6791181.43
'000242460277	07 Feb 2020	'07-FEB-20 17:34:49	Debit	N/DB4520070220 /VINOD KUMAR /INDBN07026778203/	14192.00		6803844.43
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'000242460253	07 Feb 2020	'07-FEB-20 17:34:47	Debit	N/DB1229070220 /SANTOSH PASWAN/INDBN07026778177/	8705.00		6833058.43
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'000242460240	07 Feb 2020	'07-FEB-20 17:34:45	Debit	N/DB3918070220 /DHARMENDRA /INDBN07026778164/	15919.00		6860446.43
'000242460235	07 Feb 2020	'07-FEB-20 17:34:45	Debit	N/DB3613070220 /SANJAY KUMAR S/INDBN07026778159/	15466.00		6876365.43
'000242460233	07 Feb 2020	'07-FEB-20 17:34:45	Debit	N/DB2164070220 /BIPIN TIWARI /INDBN07026778156/	10158.00		6891831.43
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'000242460211	07 Feb 2020	'07-FEB-20 17:34:43	Debit	N/DB1172070220 /RAMJEET VAISHY/INDBN07026778135/	15470.00		6931610.43
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'000242460202	07 Feb 2020	'07-FEB-20 17:34:43	Debit	N/DB3498070220 /VIJAY KUMAR /INDBN07026778128/	4269.00		6963446.43
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'000242460189	07 Feb 2020	'07-FEB-20 17:34:41	Debit	N/DB3608070220 /PAWAN KUMAR /INDBN07026778112/	18853.00		6983181.43
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'000242460155	07 Feb 2020	'07-FEB-20 17:34:39	Debit	N/DB4867070220 /ANUJ KUMAR /INDBN07026778079/	7885.00		7019696.43
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'000242460122	07 Feb 2020	'07-FEB-20 17:34:37	Debit	N/DB4866070220 /SOVIND SOLANKI/INDBN07026778044/	8832.00		7065054.43
'000242460115	07 Feb 2020	'07-FEB-20 17:34:37	Debit	N/DB4882070220 /NAVIN KUMAR /INDBN07026778035/	11542.00		7073886.43
'000242460118	07 Feb 2020	'07-FEB-20 17:34:36	Debit	N/DB3617070220 /SANTOSH KUMAR /INDBN07026778038/	15811.00		7085428.43

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'000242460055	07 Feb 2020	'07-FEB-20 17:34:31	Debit	N/DB3835070220 /RAKESH KUMAR /INDBN07026777968/	10776.00		7211393.43
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'000242460028	07 Feb 2020	'07-FEB-20 17:34:29	Debit	N/DB4595070220 /RAMAUTAR /INDBN07026777939/	11940.00		7241803.43
'000242460025	07 Feb 2020	'07-FEB-20 17:34:29	Debit	N/DB3832070220 /KAMLESH /INDBN07026777934/	10776.00		7253743.43
'000242460022	07 Feb 2020	'07-FEB-20 17:34:29	Debit	N/DB4689070220 /RAJ KUMAR /INDBN07026777933/	9462.00		7264519.43
'000242460037	07 Feb 2020	'07-FEB-20 17:34:28	Debit	N/DB3834070220 /RAVI KUMAR SAH/INDBN07026777949/	10776.00		7273981.43
'000242460017	07 Feb 2020	'07-FEB-20 17:34:26	Debit	N/DB4524070220 /KISHAN CHAND /INDBN07026777927/	11581.00		7284757.43
'000242460006	07 Feb 2020	'07-FEB-20 17:34:26	Debit	N/DB3831070220 /PRAVIND KUMAR /INDBN07026777915/	12423.00		7296338.43
'000242460005	07 Feb 2020	'07-FEB-20 17:34:25	Debit	N/DB4557070220 /DEEPAK KUMAR /INDBN07026777914/	9338.00		7308761.43
'000242459998	07 Feb 2020	'07-FEB-20 17:34:25	Debit	N/DB4460070220 /ARUN KUMAR SIN/INDBN07026777907/	16574.00		7318099.43
'000242459996	07 Feb 2020	'07-FEB-20 17:34:25	Debit	N/DB4102070220 /AMRENDRA KUMAR/INDBN07026777903/	18245.00		7334673.43
'000242459980	07 Feb 2020	'07-FEB-20 17:34:24	Debit	N/DB4489070220 /BHOORA SINGH /INDBN07026777886/	11342.00		7352918.43
'000242459983	07 Feb 2020	'07-FEB-20 17:34:23	Debit	N/DB4716070220 /UPENDRA KUMAR /INDBN07026777890/	10514.00		7364260.43
'000242459974	07 Feb 2020	'07-FEB-20 17:34:23	Debit	N/DB2778070220 /SOYED IKBAL /INDBN07026777881/	11625.00		7374774.43
'000242459971	07 Feb 2020	'07-FEB-20 17:34:23	Debit	N/DB2442070220 /BIJOY DAS /INDBN07026777880/	11096.00		7386399.43

COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With

EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 1012002026098

Establishment Code & Name DLCPM1526896000 DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE

Address : A-40, POCHANPUR EXTN., GALO NO.-1,, SECTOR-3, DWARKA, NEW DELHI, SOUTH WEST, DELHI

Dues for the wage month of January 2020

	EPF	EPS	EDLI
Total Subscribers :	6	6	6
Total Wages :	93,875	88,136	88,136

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	469	0	0	0	469
2	Employer's Share Of	3,920	0	7,344	441	0	11,705
3	Employee's Share Of	11,264	0	0	0	0	11,264

Grand Total : Twenty-Three Thousand Four Hundred Thirty-Eight Rupees Only 23,438

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received --

Date of presentation of ----------------------

Date of Realisation of ----------------------

SBI Branch Name --

SBI Branch Code --

FOR ESTABLISHMENT USE (To be manually filled by

Cheque/DD No. ------------------------- Date: ------------

Cheque/DD drawn bank &

Name of the Depositer---

Date of Deposit---------------- Mobile No. ----------------

Signature of the

(This is a system generated challan on 15-FEB-2020 18:36, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A)	A/C no 1 (Employer share) (Rs.) -	0
B)	A/C no 10 (Pension fund) (Rs.) -	0
C)	Total (A + B) (Rs.) -	0
D)	Total remittance by Employer (Rs.) -	23,438
E)	Total amount of uploaded ECR (C + D) (	23,438

कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/02/2020 09:36:

Payment Confirmation Receipt

TRRN No :	1012002026098
Challan Status :	Payment Confirmed
Challan Generated On :	15-FEB-2020 18:36:04
Establishment ID :	DLCPM1526896000
Establishment Name :	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
Challan Type :	Monthly Contribution Challan
Total Members :	6
Wage Month :	JAN-2020
Total Amount (Rs) :	23,438
Account-1 Amount (Rs) :	15,184
Account-2 Amount (Rs) :	469
Account-10 Amount (Rs) :	7,344
Account-21 Amount (Rs) :	441
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240150220020327
Payment Date :	15-FEB-2020
Payment Confirmation Date :	15-FEB-2020
Total PMRPY Benefit :	0

EMPLOYEE'S PROVIDENT FUND

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED		
Establishment Id	DLCPM1526896000	LIN	1572819453
Wage Month	JAN-2020	Return Month	FEB-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-FEB-2020	Uploaded Date Time	14-FEB-2020 18:04
Exemption Status	Unexempted	TRRN Number	
Remarks	SALARY FOR THE MONTH OF JAN 2020	ECR Id	41248403
Total Members	6		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	11,264	Total EPS Contribution Remitted	7,3[illegible]
Total EPF-EPS Contribution Remitted	3,920	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Postin[illegible] Location[illegible] the mem[illegible]
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101341824742	AMRENDRA KUMAR	AMRENDRA KUMAR	20,368	16,415	15,000	15,000	1,970	1,250	720	1	0	-	-	N[illegible]
2	101247212028	Angad Rai	ANGAD RAI	21,046	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N[illegible]
3	100762197713	Devender Kumar	DEVENDER KUMAR	21,046	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N[illegible]
4	100761493431	Munna Singh	MUNNA SINGH	19,115	15,400	15,000	15,000	1,848	1,250	598	0	0	-	-	N[illegible]

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
5	101465506351	NITISH KUMAR	NITISH KUMAR	17,265	13,910	13,910	13,910	1,669	1,159	510	3	0	-	-	N.A.
6	100762044804	Santosh Kumar	SANTOSH KUMAR	17,651	14,226	14,226	14,226	1,707	1,185	522	5	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values

ESIC
Employees' State Insurance Corporation

Insurance

User Login: 20001248580001099

Sunday, February 16, 2020 9:50:09 AM

Monthly Contribution > Bill Contribution

Transaction Details

* Required Fields

Transaction status:	Transaction Completed Successfully
Employer's Code No:	20001248580001099
Employer's Name:	Duos Brain Management Support Services Private Limited
Challan Period:	Jan-2020
Challan Number :	02020105949512
Challan Created Date	15-02-2020 19:35:23
Challan Submitted Date	15-02-2020 19:57:15
Amount Paid:	33155.00
Transaction Number:	200463716458

Print Close

Employees' State Insurance Corporation

Contribution History Of 20001248580001099 for Jan2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
6,236.00	26,919.00	33,155.00	0.00	828,273.00

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2011746314	SANJAY KUMAR SINGH	28	17265.00	130.00	-
2	-	2015183763	VINOD KUMAR BIND	31	15832.00	119.00	-
3	-	2015259225	DHARMENDAR KUMAR	30	11020.00	83.00	-
4	-	2015259686	MANISH BHATT	31	19115.00	144.00	-
5	-	2015406944	RAJ NARAYAN SHARMA	6	2832.00	22.00	-
6	-	2015588891	KULDEEP	31	15523.00	117.00	-
7	-	2015600597	NAVNEET KUMAR JHA	31	15400.00	116.00	-
8	-	2015718759	MOSTOFA ALI	23	12930.00	97.00	-
9	-	2016095604	GUNJAN	31	15536.00	117.00	-
10	-	2016136910	VIPINKUMAR	31	12206.00	92.00	-
11	-	2016207417	CHHOTE LAL	31	13958.00	105.00	-
12	-	2016476935	SUNEEL KUMAR	31	13594.00	102.00	-
13	-	2016786381	SAIDUL ISLAM	31	15937.00	120.00	-
14	-	2016862043	RAJKUMAR KARPENTAR	24	11331.00	85.00	-
15	-	2016939436	VIRENDRA	21	9455.00	71.00	-
16	-	2016946147	SURAJ KUMAR	31	17063.00	128.00	-
17	-	2016970596	ASHRAFUL ALAM	31	15937.00	120.00	-
18	-	2016976895	ANGAD RAI	31	21046.00	158.00	-
19	-	2017034233	ANUP	28	13910.00	105.00	-

9:52:12AM

Printed On: 2/16/2020

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
20	-	2017047547	ABHISHEK KUMAR	31	15400.00	116.00	-
21	-	2017260747	AMRENDRA KUMAR	30	20368.00	153.00	-
22	-	2017289355	MANTU KUMAR	31	11873.00	90.00	-
23	-	2017290452	UPENDRA KUMAR PASWAN	31	12940.00	98.00	-
24	-	2017394310	MAHENDRA	31	12206.00	92.00	-
25	-	2017596113	SANDEEP KUMAR	20	7241.00	55.00	-
26	-	2017619379	AJIT KUMAR YADAV	26	9166.00	69.00	-
27	-	2017635972	NITISH KUMAR	28	17265.00	130.00	-
28	-	2017635981	HARI MOHAN	31	17504.00	132.00	-
29	-	2017637551	DEPAK KUMAR	30	14903.00	112.00	-
30	-	2017657317	RAJENDRA	31	11223.00	85.00	-
31	-	2017727328	SUBHASH	29	10223.00	77.00	-
32	-	2017758196	ADITYA TIWARI	31	13958.00	105.00	-
33	-	2017761889	SHAJID	31	11873.00	90.00	-
34	-	2017774566	RAJESH	31	13936.00	105.00	-
35	-	2017781810	JALAL UDDIN	31	15937.00	120.00	-
36	-	2017850613	ARVIND	31	17063.00	128.00	-
37	-	2017859307	KAUSHAL KUMAR	31	10928.00	82.00	-
38	-	2017870147	VINAY	28	13219.00	100.00	-
39	-	6913662622	YOGENDER SINGH	30	20368.00	153.00	-
40	-	6913662626	Amod Kumar	31	21046.00	158.00	-
41	-	6921359943	PAWAN KUMAR	31	21046.00	158.00	-
42	-	6922120717	MUNNA SINGH	31	19115.00	144.00	-
43	-	6922120730	DEVENDER	31	21046.00	158.00	-
44	-	6922185414	SUMIT	27	18330.00	138.00	-
45	-	6922256876	SANTOSH KUMAR	26	17651.00	133.00	-
46	-	6922790892	JITENDER KUMAR	31	19115.00	144.00	-
47	-	6923215617	NILESH PANDEY	31	19272.00	145.00	-
48	-	6923471891	SURENDER KUMAR	29	17881.00	135.00	-

9:52:12AM

Printed On: 2/16/2020

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Compliance Certificate

I , Jaibir S Yadav , the undersigned , resident of B-1166,PALAM VIHAR ANSALS PALAM VIHAR,GURGAON HARYANA-122001, authorized representative of M/s Duos Brain management Support Services Pvt Ltd.(Contractor) appointed by the company having its registered office at A-40, Pochanpur extension , Gali No-1, Near Sector -23, Dwarka , New Delhi -110077 for providing Façade maintenance services to the **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** vide by agreement dated period form 01/01/2018 to 31 Dec 2020 do hereby confirm that to the best of my knowledge and information gathered from the record as on the date of this certificate there is no default /contravention committed by the contractor during the discharge of contractual obligations and relating to the services by the contractor under any of the acts / statutes /enactments or any rules , regulations ,guidelines ,order, or notifications including but not limited to laws relating to fire, environment, health and safety etc. as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertaken and confirm that M/s. Duos Brain management Support Services (Contractor) on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments,rules,regulations etc.during the currency of the said Contract/Agreement.

Signature____________

For Duos Brain Management Support Services Private Limited

Name : Gandhiji Sahoo
Designation: Manager (Admin & Accts)
Authorised Signatory
Name of the Project: Façade maintenance
CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.
(DLF TOWER SHIVAJI MARG NEW DELHI)
Date:07th February'2020
For the Month: January'2020

(Promises Made...Promises Kept)

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

TO WHOMSOEVER IT MAY CONCERN

DECLARATION`

We, DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD, the undersigned, engaged by **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** provide services of FACADE CLEANING.

The mentioned services have been performed by us DLF TOWER SHIVAJI AMRG at NEW DELHI city during the period **February'2020** vide Contract/Agreement dated **01/01/2018** for which Invoice Nos......dated ....were issued by us.

For provision of these services, as claimed through the above specified invoices, and for the same, the ownership or right to use of none of the materials have been transferred to **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** or to their Client or their Representative at any point of time.

Particulars	Amount
Amount of Material Supplied/Sold:	NIL
Amount of VAT Charged:	NIL

For Duos Brain Management Support Services Private Limited

Signature--

Authorised Signatory

Name: Gandhiji Sahoo

Designation: Manager (Admin & Accts)

Date: 7th **February'2020**

Certficate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF TOWER SHIVAJI MARG
Project : Façade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	Employees Provident Fund	√		
	& Miscellaneous Provisions Act , 1952			
2	I have been alloted PF code number	√		
	from PF authorities			
3	Return Form , Records to be maintained	√		
	& submitted for new joinees			
4	Form 2 nomination & declaration form to be	√		
	subimited for new joinees			
5	Forms 5 return of employees	√		
	qualifying for M ship			
6	Form 6 annual statement of contribution	√		
7	Form 10 return of members	√		
	leaving the service			
8	Form 11 declaration by person taking up			
	empolyment in an estd.	√		
9	Form 12 A statement of contribution	√		
10	Inspection book maintained for	√		
	observation of inspector			
11	Any other provision not mentioned above	√		
12	Payment of wages act , 1935	√		
13	Payment of wages by 7th of each month	√		
14	Certification of rep. of the company on the			
	orignal wage register of the payment	√		
	made to the labour			
15	Payment of overtime as per act	√		
16	Abstract of the act and rules and tamil and	√		
	english displayed			
17	Return Form , Records to be maintained	√		
	& submitted to the authorities			
18	Form 1 register of fines	√		
19	Form II register of deductions for damage	√		
	& loss			
20	Form III register of advance	√		
21	Wage slip issued	√		
22	Any other provision not mentioned above		√	
23	Minimum wages act 1948	√		
24	Payment of minimum wage by the	√		
	contractor as per the notification issued by			
	the govt. authorities			
25	Display an abstract of the act in Tamil & Eng	√		
26	Any other provision not mentioned above	√		

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Agreement Dated : 01/01/2018

Jan-20 Duos Brain Management Support Services Pvt Ltd.

DLF TOWER SHIVAJI MARG

Project : Façade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	ID card being rec. by auth & dist. To empl.	√		
2	Form 7 (Return of declaration form) is			
	being sent in time	√		
3	Accident book is maintained in Form 15	√		
4	Accident report in form 16 is being sent to	√		
	the ESI local office and dispensary			
5	Form 6 (Return of contribution) are being			
	submitted in time			
6	Any other provision not mentioned above		√	
7	Wormen's compensation act 1923	√		
8	Whether workmen compensation insurance	√		
	and third party risk policy for the persons			
	employed is valid as per the requirement			
	and norms prescribed .			
9	Benefit under the act to be maintained and	√		
	submitted to the authorities			
10	Return forms record to be maintained	√		
	& submitted to the authorities			
11	Form EE (Report of Fatal Accindent) is being sub	√		
12	Register of agreement is being maint. On form R		√	
13	Annual return is being submitted details of accid	√		
14	Benefit under the act to be extend by incase	√		
	of employment injury			
15	Any other provision not mentioned above	√		
16	Tamilndu labour fund act	√		
17	By notifaction DT 29/01/02 issued recently	√		
	made applicable to all employees doing electricl			
	manual and skilled work where contribution			
	at Rs. 1 per month from employee and are to be			
	deposite to the fund 31st December of each			
	calender year			
18	Whether contribution has been submitted within			
	prescribed time	√		
19	Whether unaccumulated wages are paid to			
	the authourity within the prescribed time			
	to the uthourity	√		
20	Any other provision not mentioned above	√		

I hereby certify that the above information provided is correct , that in event of default to any of all the above comp. I will be liable & responsible for the sam

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF TOWER SHIVAJI MARG

S. No	Name of the Act	Yes	No	Remarks
1	First aid box with necessary medicines kept	√		
	at side			
2	Canteen provided where more than 100		√	
	worker are oridinarily employed			
3	Rest room provided	√		
4	Employment of subcontractor	√		
5	Whether any subcontractor has been	√		
	engaged during this period			
6	If yes whether principle employer has been			
	informed and all requisite formalities for licencesing			NA
	registeration etc. have been completed	√		
7	Any other provision not mentioned above			
8	Interstate migrant workman regulation of			
9	Modus opreand of recruitment of contract			
	labour determines the status of worker as			
10	Inerstate migrant			
11	Whether any migrant labour has been engaged		√	
12	If yes whether the facilities are being provided		√	
13	Laundry allowances return fare paid to workman		√	
	by the contractor			
14	Medical facilities		√	
15	Protective clothing		√	
16	Residential accomodation		√	
17	Any other provision not mentioned above		√	
18	ployees state insurance Act 1948 (To fill only if applicable)			
19	Contributions payable to be deposited with	√		
	ESI authorities latest by 21st of every month			
20	Returns from records be maintained and	√		
	submitted to the authorities			
21	FORM 1 registration of factories of establishment			
	was sent in time (For code number			
22	Code number alloted and being entered	√		
	all documents prepared and completed			
	under the act			
23	FORM 1 (Declaration FORM on joining) is	√		
	being sent to			
24	FORM 3 (Return of declaration FORM) are			
	sent within time	√		

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF TOWER SHIVAJI MARG

S. No	Name of the Act	Yes	No	Remarks
1	Contract labour (Regulation and aboliation act 1971)			NA
2	I am holding valid license and complying with the conditions contained therein			NA
3	Display an abstract of the act in English and Tamil	√		
4	Display notices showing in English and Tamil	√		
5	Rates of wages	√		
6	Hours of work	√		
7	Wages period	√		
8	Date of payment of wages	√		
9	Name and addresses of the inspector	√		
10	Date of payment of unpaid wages	√		
11	Returns forms records to be maintaned and submitted to the authorities	√		
12	FORM 9 Register of workmen employed by me	√		
13	FORM 9 Register of workmen employed by me	√		
14	Form 11 (Service certificate) given by me	√		
15	Form 12 (Muster roll) being maintained by me	√		
16	Wage register in form 13 being maintained by me	√		
17	Form 14 (Register of wages cum wage muster roll) being maitained by me	√		
18	Wage slip is being given by me	√		
19	Form 16 (Register of fines) being maint	√		
20	Form 17 (Register of fines) is being maint.	√		
21	Form 18 (Register of advance) is being maint	√		
22	Form 19 (Register of overtime) is being maint.	√		
23	Form 20 (Half yearly return)is being sent by me -- Details of workman and compliance of provisions laid down	√		
24	Welfare facilities	√		
25	Arrangement of hygienic & clean drinking water at sites	√		
26	Provision of toilets at each site	√		
27	No workers less than 18 yrs engaged	√		
28	No female worker is employed after 7:00 pm	√		

For Duos Brain Management Support Services Private Limited

Authorised Signatory